Karine is a versatile interim manager and senior advisor with broad local and international HR experience in knowledge-based industries (ICT, High Tech, Pharma and BioTech, Financial Services).

She supports individuals, leadership teams and organizations in transition (start ups, mergers & acquisitions, internationalization of operations, organizational changes, career transitions) and focuses on aligning the strengths and talents of people and the HR practices and policies with the business strategy and the needs of the organization.

Before creating EOSALIS, an independent consultancy and interim management practice, Karine had a fast-moving career in the High Tech and ICT industry. She took on various Human Resources Director roles in complex local and international business environments driven by growth and continuous change. Karine combines an all round HR Management experience with in-depth knowledge of compensation and benefits, executive reward and international employment matters.

She holds a Master’s degree in Educational Sciences from the University of Louvain (Belgium), completed by training in Social Legislation, Finance, Interim Management (Vlerick Business School), Leadership and Director Effectiveness (Guberna)

Her areas of expertise: Talent & Reward Management, International HR Management, Strategy Alignment & Execution, Organizational change.

Karine communicates fluently in Dutch, English and French.